

## Board Meeting Agenda

September 25, 2023 – 5:00 pm

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. Call to Order was made at 5:00pm
2. Pledge of Allegiance led by Mr Dempsey.
3. Mission Statement
4. Roll Call
  - Mr Anthony Hall - Excused, arrived 5:03
  - Mr. Jeremy Rickard - Present
  - Ms. Jennifer Rieshus - Here
  - Mr. Brandon Henry - Here
  - Mr. Chris Dempsey - here
5. Approval of September 25, 2023 Board Agenda
  - Motion to approve September 25, 2023 Board Agenda made by Mr. Henry, seconded by Ms Rieshus
  - Mr Dempsey proposed amending the agenda to add discussion and action item for UIP.
  - Motion to approve amended agenda made by Mr. Henry, Seconded by Ms. Rieshus
  - vote 4 -0
6. Approval of August 21, 2023 Board Minutes
  - Motion to approve August 21, 2023 Board Meeting Minutes made by Mr. Henry, Seconded by Ms. Rieshus.
  - Vote 4-0
7. Public Comments
  - None
8. Treasurer/Business Manager Report on Trend
  - \* No finding for Audit
  - \* Net operating revenue looks good, on par with last year
  - \* Enrollment budgeted at 600, currently at 630, income will be higher looks good even with addition of staff
  - \* Technology might be a good use of funds
  - \* December Bonuses on track to be paid
  - \* Recommend looking at preschool salaries to make competitive for preschool salaries
9. Board Dashboard/Principal's Report (5:06)
  - \* Volleyball off the ground and running, some wins
  - \* Cheer has started, 18 girls and 1 boy that have joined the team
  - \* Work continues with Amy O'Dell and Minga to help problem solve, review positions/ job titles, JD. Helped spearhead UIP.
  - \* Morning meeting modeling - admin staff going to classrooms to model morning meetings and coach how to run morning meetings. All middle, most elementary
  - \* Walkthrough form / had opportunity to leverage Johanna to model opportunities to respond.
  - \* CoGAT - Cognitive Abilities testing for 3/6th grade began this week. Statewide change coming to test at end of 2nd grade.
  - \* Capturing Kids Hearts Recharge will be done at end of this week. Want to be a showcase school for CKH.

- \* Staff have asked for September PD to be work day for next year w/ proximity to conferences.
  - \* 3 New Hires:
    - Ellie Mariano hired as 1st grade para
    - Ryan Eide hired as 2nd grade teacher
    - Michael Deutsch hired as Spanish teacher
  - \* Long / Setpoint - building is still having HVAC problems, requires both Long and Setpoint to be present. Scheduling is challenging.
  - \* Parent Teacher / Conferences next week
  - \* 504 students transferred to SPeD coordinator Viviana Jimenez
  - \* Math Night is planned, we may have a reading night second semester depending on turnout
  - \* Capturing Kids Hearts - September is empathy. 1st grade team will do a project to clean school
  - \* SpEd contracts specialized - Summit providing OT, Hello Hero will provide psych/ social work
  - \* APR is due Friday.
  - \* Marketing meeting - not seeing huge return on external marketing, focus on retention instead
  - \* Watch D.O.G.s - program has restarted this year
  - \* Still seeing behavior in younger grades (K-1), other parents are upset with disruption and behavior.
  - \* First coffee with principal - highest turnout.
  - \* UIP - presented to SAC. Submitted to state.
10. Discussion Items
- \* UIP
11. Action Items
- \* Approve UIP
    - Motion from to approve UIP made by Mr Henry, Seconded by Mr Hall.
    - Vote: 5-0
12. Other Business
- \* Board recruitment - we will look at some things and update next month
  - \* PTO - understanding PTO and School relationship, discussing with Eric Hall
  - \* Michelle Lucero - 25th - licenseing came for preschool, no violations
13. Adjournment
- Meeting adjourned at 6:12 PM.