



Board Meeting Agenda

November 7, 2022 – 5:00 pm

<https://us02web.zoom.us/j/89886840464?pwd=enhDRmFIUUorVG56T2FWMDZhRWFGQT09>

Meeting ID: 898 8684 0464

Passcode: 558223

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. Call to Order (5:00)
2. Pledge of Allegiance
3. Mission Statement (5:01)
4. Roll Call (5:0)
 - a. Anthony - here
 - b. Jen
 - c. Jeremy
 - d. Brandon
 - e. Chris
 - f. Quorum
5. Approval of November 7, 2022 Board Agenda
 - a. Motion: Brandon
 - b. Second: Anthony
 - c. Vote: 5-0
6. Approval of Approval of September 19, 2022 Board Minutes
 - a. Motion: Brandon
 - b. Second: Anthony
 - c. Vote: 5-0
7. Approval of Approval of October 7, 2022 Board Minutes / Agenda
 - a. Motion: Brandon
 - b. Second: Anthony
 - c. Vote: 5-0
8. Treasurer/Business Manager Report on Trend 5:03
 - a. Items to address:
 - i. 1/4 of way through year, revenue 22.35% (MLO and ESR funds), expenditure 23% - Fiscal health for this year is good
 - ii. Proposed revised budget - adjust salaries to match D49, teaching verification. Paying 1% higher - October payroll. Looking at security officer of remainder of year
 - iii. Two classrooms need Radon mitigation - 50K
 - iv. Christmas Bonus - base amount + % for years of service
 - v. Reflected in final budget

- vi. MLO rollover ideally used for those
 - vii. Enrollment drop from 618 -> 596
 - viii. Revised budget will be voted on next month
9. Board Dashboard/Principal's Report (5:21)
- a. Part 2 of Charter Renewal - Dec 1st
 - i. Look at all waivers
 - ii. Narrative info is required
 - b. School performance report
 - i. Seemed good, but low participation
 - ii. School performance framework has federal requirements. Entire Free and reduced lunch is small, small number opted out and that dings us.
 - iii. Opt-out will be more involved going forward
 - 1. Write a letter posted on website explaining low participation
 - 2. Has to go into UIP too.
 - iv. Sped/Health Room
 - 1. Policies required to be written
 - 2. Will need to adopt the policies at a board meeting
 - v. Basketball
 - 1. 2 home games
 - 2. Charge for spectators (5\$)
 - vi. CoGAT
 - 1. Finished in October, results end of October
 - vii. Two weeks ago -> capturing kids hearts updated training
 - 1. Champions will lead PD for CKH
 - 2. Trainer will com back in April.
 - viii. Johanna from InnovationsEd will do an Academic PD in January
 - ix. Pumpkin Contest
 - x. Thankful for you Thursdays
 - xi. PLCs
 - 1. Working through verbal deescalation process before kids sent out of classroom
 - xii. Doing classroom observations to provide feedback and see peers in action.
10. Discussion Items (6:00)
- a. Strategic Plan
 - i. Will be included in charter renewal.
 - b. Board Policy Manual (6:03)
 - i. Three sections updated:
 - 1. Nepotism Policy
 - 2. Board Member Conflict of Interest - new form signed annually at first meeting of school year
 - 3. Update to pay scale and approval
 - c. D49 Charter Tools
 - d. Annual Performance Report
 - e. Open Board Seat(s) status
 - i. Anthony might have a lead
11. Action Items (6:15)
- a. Strategic Plan

- i. Motion: Brandon
- ii. Second: Anthony
- iii. Vote: 5-0

12. Other Business (6:16)

- a. Zoom Meeting November 8, 2022 @ 5PM
- b. Veterans Day
 - i. Thursday, Friday is a PD day.

13. Adjournment (6:25 PM)