



Board Meeting Agenda

May 16, 2022 – 5:00 pm

<https://us02web.zoom.us/j/81715311133?pwd=QWxFa2Y0RllzcUswWFEzTFBpVHBKU109>

Meeting ID: 817 1531 1133

Passcode: GPA

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. Call to Order (05:00pm)
2. Pledge of Allegiance (05:00pm)
3. Mission Statement (05:01pm)
4. Roll Call (05:02 pm) Chris Dempsey (President), Brandon Henry (Vice President), Anthony Hall (Board Member), Jeremy Rickard (Board Member), Jen Reishus (Treasurer), Jennifer Pelham (Secretary) (Arrived 05:10pm).
5. Approval of May 16, 2022 Board Agenda (05:04 pm) Brandon motioned to approve the agenda as presented. Jeremy seconded the motion. Motion passes 5-0.
 - a. Amended Agenda in #13 Executive Session to add a 4(b) Brandon motioned to approve the agenda as presented. Jeremy seconded the motion. Motion passes 5-0.
6. Approval of April 18, 2022 Board Minutes Brandon motioned to approve the agenda as presented. Jeremy seconded the motion. Motion passes 5-0.
7. Public Comments (05:07pm) Brandon Henry informed everyone of the ground rules. News to the public they are allowed to speak on a topic, no responses/questioning the board is not allowed, materials are allowed to pass out, signs and banners are not allowed, members of the public that are distractive and disruptive will be asked to leave, the board cannot hear any matters pertaining to staff/ particular student (not of their own) and/or board member. Each parent/staff/public 3 minutes allowed. Fifteen parents and staff spoke in regards to termination of a kindergarten teacher, against the board and administration's decision as well as in support of the termination and decisions by the board and administration.
8. PTO Update (5:51pm) Pre-K, Kindergarten and 8th grade graduating classes received chicken nuggets from Chick-Fil-A. Kinder will have bubble day to play with. Snacks for field day snacks provided, Mr. Merry put a lot into it. \$500 Dions Tie (grand pizza party) between the two winners. Last Kona Ice Wednesday Ice cream social at the end of the day, 20th. For all other classes on the 25th at the end of year. Skate City Beach Party Night, beach balls and dress up allowed, includes raffles. Staff appreciation May 2-6th customized cups, Dions, decorating doors of the teachers and so much more appreciation was shown. Lori Shook to take over the treasury. Family events every other month; the stalling events, not much attendance; could be brought back however at this time we will stick with the major months.
9. Business Office / Treasurer's Report on Trend (06:00pm) Shannon discussed April revenues net 368k budget trend. Comparative increased \$135k. Overall GPA is in an overall healthy place. Discussion later in the meeting will be discussed.
10. Marketing Update (6:01pm) First print over 10k flyers made, thanks to the budget increase we are able to increase our rate of funds towards marketing our school. QR code included in the marketing flyers allowing individuals interested in our school to book tours with Marsha. Radio ads are going out with the flyers, running longer with stations and streaming devices later this summer. Facebook ads and Instagram ads towards our page 15k towards. Best of Colorado Springs Silver (Preschool) and Bronze (Elementary).

11. Board Dashboard / Principals Report (06:04pm) Caitlin spoke about new teacher positions that have been filled (2 new Second Grade, 4th Grade, Middle school ELA. Finished week long Tell Testing our CLD testing beginning and end of year in order to gage how well they are doing and showing ability to move them into a monitoring status and eventually from LEP to NEP. 3 Kinder teachers last Thursday (Kinder Round Up) to welcome 35-40 new families; discussion about what to expect for kindergarten and help them get excited for being apart of our family and becoming a GPA bear. Met with teachers and explained how placement works and what parents should expect. Teacher breakfast is the last day of meeting for them (26th). Amanda- Gifted and Talented Expo children get to work with Mrs. Dempsey, for enrichment time here with our kiddos. Art show was a blast, a big turn out to support our young artist. 2nd grade had their Immigration day, 6th cow heart dissection, 3rd cows eye, 4thWax Museum, band and choir Chills and Thrills top rating up in Denver. Upcoming concerts for the last year(18th). Field day this week (16th). Next year committees meet up for dress code and tighten things up, master scheduling class lists, working diligently to make sure the classes are blended and are more successful. Nicole Charter renewal in August, first meeting of the year will be outlined throughout the year; keeping us on track. May newsletter email going out to families explaining the 22/23 school year changes for upcoming-dates and department changes. Ponderosa will be coming back for Middle School 3 days and 2 nights. Events are planned and chaperones will be asked to come.
12. Discussion Items(06:50pm)
 - a. Updates to Employer Contribution to Benefits 1st Reading: A and I. (GPA HUB Renewal Presentation) 100% paid Medical, Dental and Vision. Changing updated contributions on other tiers as compared to D49.
 - b. Updates to Employee Handbook 1st Reading: Changes PTO policy no longer compliant; changed staff to 96 hours a year. 80 as sick time, 16 personal time. Carry over rules as allowed designating. Other changes: snow days and arrival times.
 - c. Updates to the Preschool Amended Operating Agreement 1st Reading: Originally written as GPA responsible for all costs of Preschool, new changes allow Preschool responsible for their own.
 - d. Board Bylaws Update to Article III, Section 3 Sub Section (c) 1st Reading: Change a minimum of 1 member (community) to more than 1 member to the board at board's discretion.
 - e. CBI Audit Policy 1st Reading: E. And G (Fingerprint-Based Criminal History Record Information Policy 1st Reading)Fingerprints for non-criminals, how we treat background results and what we do with them.
 - f. GPA Grievance Policy 1st Reading: Grievance policy, lists steps that anyone can use and how the board would resolve those matters. After that what conditions need to be met.
 - g. (Discussed in e.)
 - h. 2022 – 2023 Board Meeting Dates: Aug/Sep/ Apl/May all work. Oct. 10, Nov. 7, Dec. 12, Jan. 9, Feb. 13 and March 13. For the 22/23 school year board member meetings.
 - i. (Discussed in a.)
 - j. Preliminary Budget for FY23: Numbers from last meeting, additional funds may be added towards benefits. Dependent on enrollment. Discussed in Action Items.
 - k. Middle School Math Curriculum: Math curriculum top two/summer meet for decision making. VIA zoom. TBD.
13. Other Business
 - a. Jen Reishus Farewell

Motion to suspend regular session to executive motion 6-0 , 6:41pm

14. Executive Session - C.R.S. § 24-6-402 (4)(f)(I)(b) (06:45pm) - Came out of executive session (08:15pm)
 - a. Principal Evaluation
 - b. Personnel Discussion
15. Action Items (08:21pm)
 - a. Principal Evaluation: As discussed in 14 Executive Session. Board motioned to accept the outcome of the evaluation, Brandon motioned, Jeremy second. Board 6-0
 - b. 2022 – 2023 Board Meeting Dates: As discussed in 12 Discussion Items. Board meeting dates board motioned Brandon motioned, Jeremy second 5-1 temporary abstention.
 - c. Preliminary Budget for FY23 :FY23 - Motioned was made to approve the Preliminary Budget. Brandon motioned, Jeremy second Approve 6-0
16. Adjournment (08:26pm)