



## Board Meeting Agenda

April 18, 2022 – 5:00 pm

<https://us02web.zoom.us/j/4276145558?pwd=ZkxxWWlscHZ4VUV0VW1WRzNFRVhhQT09>

Meeting ID: 427 614 5558

Passcode: Edison

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. Call to Order (05:00pm)
2. Pledge of Allegiance (05:00pm)
3. Mission Statement (05:01pm)
4. Roll Call (05:03 pm) Chris Dempsey (President), Brandon Henry (Vice President), Anthony Hall (Board Member)(ZOOM), Jeremy Rickard (Board Member), Jen Reishus (Treasurer) (ZOOM), Jennifer Pelham (Secretary) (arrived at 05:52pm) , and Not present Frank Gonzalez (Board member) (Resigned).
5. Approval of April 18, 2022 Board Agenda (05:06pm) Brandon motioned to approve the minutes for tonight's meeting, Jeremy seconded. Chris motioned to amend the agenda, adding two additional (12) Discussion Items. (e.) supplemental budget (14) Action Items ( c ) Approval for supplemental budget. (12) Discussion Items 2022-2023 Budget and (14 ) Ation items (d) approval for 2022-2023 budget. Brandon motioned to approve the amended agenda. Jeremy seconded. Motion passes 5-0
6. Approval of March 21, 2022 Board Minutes (05:07pm) Brandon motioned to approve tonight's agenda Jeremy seconded the motion. Motion passes 5-0
7. Public Comments (05:09 pm) Mike (Zoom) no comments
8. Business Office / Treasurer's Report on Trend (05:10pm) Jody not present, Shannon discussed the preliminary supplemental budget, which we will go into detail later in the meeting.
9. PTO Update (05:15pm) Skate City Night 151 skaters, raising \$538, Texas RoadHouse Night is on Wed April 20 3-9 (Mention GPA). Art Night 6-8pm, balloons and face painting PTO is working with Ms. Krupski. PTO helped out with CMAS snacks. The Book Fair will also be happening on April 25-29th BOGO (open during lunch and after school) located in the reading interventionist room. Teach appreciation May 05/2-6, food will be provided. \$5

Skate City passes on sale with PTO, allowing your child to skate for \$1/day all summer, Open PTO board positions, Katie and Alicia will hold positions until position is filled. Uniform resale will be taking place May 5 and 6. Other May events include an ice Cream Social, Movie Night, Dinner / Dance, and Skate City night.

10. Marketing Update (05:21pm) Anthony Best of Springs announced on 04/21 at 05:30pm to watch the results. Updated on the virtual tour video, printed ads and QR codes are included showing a page with link to book tours. FaceBook ads will be eventually linked as well to the page. "I Heart Media" possible ad on radio 99.9, also includes streaming reaching up to 60K people. [Nicole Parker](#) discussed with Shannon on budget and marketing, talked about adding an additional \$20k towards the rest of the year, making additional ads on print.

11. Board Dashboard / Principals Report (05:30pm) Coffee with Principal- small turn outs but feels like everyone is able to get their thoughts and opinions in. Especially about curriculum and traffic concerns. Traffic complaint filed by Nicole hoping for some police presence to help with speeding. Sound panels were discussed about being in the cafeteria. CMAS finished English and Language Arts (7) students that need to make up in 6th grade. Started math this week (3 days) makeup on Thursday and Friday. Next week 5th and 8th grade Science. Hoping to be completed by the end of next week. April 8th second professional day (1 hour) part 2 with a behavior specialist. Last week Assistant Principal week, Caitlin was shown how much we love and appreciate her. Applications are coming in for positions (2nd and 4th grade). Cleaning bids for next year, (3 total). Lunches with students, awards for students allowing them to be able to connect with more staff. End of year graduation process to start. 1st and 2nd teams will be trying the "looping" transition next year. Allowing teachers to be a part of the students path moving forward. Grade 3-5th will be departmentalizing, breaking down subjects per teacher. Capturing Kids Hearts have been on the "want" list, based on budget approval- All about relationship building and social structure put into place. Teachers learn this during the first week of the new school year. Emergency table top drill set up with a security officer will be coming up. Overnight at Ponderosa next year- planning on overnight. Middle school math changes are happening, meetings with different curriculums. Approval based upon the best outcome for our students in middle school and Colorado standards, the board will meet with Nicole about changes. Sitting at 85+ retention rate (87-88), 1st, 6th, 7th grade wait lists. Jennifer Pelham arrived at (05:52pm).

12. Discussion Items (05:53pm)

- a. Principal Evaluation - TBD Frank resigned from board position, Jeremy is to now pick up lead.
- b. Admin Compensation - Discuss in Budget
- c. Board Member Resignation - Discuss in Executive Session
- d. Workers Compensation Lawsuit Status Update- Discuss in Executive Session
- e. Supplemental Budget - To Shannon, the supplemental budget draft was shared with board members. The school is in a really good spot for this year. Increase in revenue, and other items that were not in revenue in the revised budget, increasing budget. Recommended to use other funds next year. Between the 2018 Disbursement bond, reimbursement construction fund, Impact aid, and air quality improvement, the budget for GPA improved. Overall between revised budget and supplemental budget to be approved tonight, roughly about 900k was found. One

thing was mentioned was the introduction of a new employee handbook for staff (May).

f. 2022-2023 Budget -Salaries MLO for teacher raises aligned with D49, the other portion will go towards a budget for returning staff members. PTO payout, will offset new changes in the operations best practices. Changing pay period and no liability in PTO (which is inaccurate with changes that have occurred in the last 2 years). Revise the new policy next year. New changes to budget for marketing, and high substitution cost. Possibility of an "on site" sub to create changes. Ending year with 400k net income and days cash on hand 139 days, months 4 and half months. TBD what the remainder funds could be used for to help GPA and students to succeed. One piece that was proposed included a detailed letter to teachers explaining to teachers that there is no gap in pay and the detail of these changes. The preschool and GPA have been in need of correction, change in the language. The preschool is able to succeed, Jody and Shannon are working on the books to get a better estimate on budget. In May GPA to be responsible for the staff clarifying the preschools position with the school. Approval for line 56 column J salary for GPA, to get an offer out to staff and approve the full budget in May.

13. Executive Session - C.R.S. § 24-6-402 (4)(f)(I) (06:30pm) Brandon was about to motion to approve, Jeremy second, public comment came in Amend motion to make a change. (06:40pm) Brandon motioned to approve executive session, Jeremy seconded. Motion passed 6-0.

\*7(Public Comment) (06:30pm) - Mallory (8th grade character council president), came into tonight's meeting to discuss an issue with inappropriate/ objectifying comments made to 7th and 8th grade girls. Concerns about punishment and correction feel like they are not being met. Student was told that she has been heard and that we fully understand the concern that she has. We will work with the administrative team along with any outside resources to help change or to create a safer environment. The board asks that the student trust in us and the school that we know that this is not a joking matter and will be handled.

14. Action Items (07:30pm)

- a. Admin Compensation- Brandon motioned to approve the administrative compensation, Jeremy second. Motion passed 6-0.
- b. Board Member Resignation- Frank resigned from the board.
- c. Approval Supplemental Budget- Brandon motioned to approve the supplemental budget, Jeremy second. Motion passed 6-0
- d. 2022-2023 Preliminary Budget Approval of line item J56 of the GPA tab and line item H28 of the Preschool tab.

15. Other Business (07:49) None

16. Adjournment (07:49pm)