

Imagine Classical Academy Indigo Ranch

6464 Peterson Colorado Springs, CO 80923

Where students are classically trained, culturally literate, and globally prepared.

December 10, 2018 6 P.M.

Toll-free dial-in number (U.S. and Canada):

(877) 885-1087

Conference code:

1859247328

1. Call to Order - 6:00pm, call to Order by Chris Dempsey
2. Roll Call - 6:00pm, Chris Dempsey, Mike Phillipich, Jen Reishus, Stephen Teague, Frank Fowler, Nancy Box (6:04pm) Brandon Henry (6:04pm)
3. Mission Statement - 6:01pm read by Chris Dempsey
1. Approval of December 10, 2018 Board Meeting Agenda - 6:02pm Motion - by Stephen Teague, Seconded - by Mike Phillipich, all BOD voting (I), motion passes 5-0
2. Approval of November 26, 2018 Board Meeting Minutes - 6:02pm Motion - by Stephen Teague, Seconded - by Mike Phillipich, all BOD voting (I), motion passes 5-0
3. Comments from the Public - 6:02pm, No Comments from the public
1. Discussion Items
 - A. Charter Renewal - 6:02pm, Chris - Charter renewal presentation will be Thursday Dec. 13th at the D-49 building off of Woodman, All do not have to attend, but are highly encouraged to do so. Chris and Mike will present to D-49 BOE, Brandon and Stephen will attend as well as Frank. Jen will not be able to attend. There were questions regarding D-49 response to actions taken by BOD to renew the charter. Mike sent an email to Andy Franko stating confusion and displeasure with some of the accuracy of the report. Chris wants to take the time during the opening comments at Thursdays meeting to address this.
 - B. Board Policy Manual 2nd Reading - 6:10pm, Chris, only changes are from Mike cleaning it up and added stakeholders to the policy and added a flow chart and how it would be addressed.
 - A. School Website/Application - 6:12pm, Brandon spent time with Frank, Scott, and Chelsea discussing the new website and what he can do for the school. Brandon will design a basic website to move forward after the first of the year with enrollment and registration. The decision was made to wait and see what the district rolls out after the first of the year. If its a good tool then we would use that. If it is not then maybe it will be needed to look at a more robust website such as School Messenger. All due diligence has been done for us to move forward with Brandon setting this up.

B. HR/Employee Manual 2nd Reading - 6:19pm, Brandon has a very basic model and wanted to wait until after discussion before sending to Eric for their review. We will get the legal review and move forward.

8. Vote to Adjourn to Executive Session (if Necessary) 6:20pm no executive session needed.

Executive Session

- **C.R.S. § 24-6-402(4)(e)**

- (e). Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators, except that discussion of negotiations relating to collective bargaining or employment contracts shall occur in a public meeting, unless an executive session is otherwise allowed.

9. Action Items

A. Board Policy Manual - 6:21pm, Motion - by Brandon as presented, Seconded - Jen, Discussion - Mike, I believe we voted on a policy back in May. there is a grievance policy resolution in the working folder. No more discussion. Chris read the resolution. Vote on Board Policy Manual with Grievance Policy attached. All BOD voting (I) motion passes 5-0

B. Grievance Policy - Attached to Board Policy Manual

C. School Website/Application - 6:24pm - Move this to January Meeting

D. HR/Employee Manual 2nd Reading - 6:25pm - Motion as presented - by Stephen, Seconded - By Mike, Resolution for this as well, Chris read the resolution, All BOD voting (I) motion passes 5-0

E. Anything from Executive Session requiring a vote - no executive session

10. Board Member Communication - 6:27pm - There will be a January 7th board meeting. no other communication.

11. Other Business - 6:27pm - no other business

12. Adjournment - 6:28pm

13. Informal Board Self-Assessment (After Meeting Five (5) Minutes

PARTICIPATION IN MEETINGS:

Board meetings are generally a time for the Board to hear from the Principal, other senior administration representatives, and those who are scheduled to make presentations on selected topics. Colorado law prohibits the Board from discussing public business other than during public meetings or executive sessions (see below). Therefore, these public sessions are working sessions of the Board that are intended to provide interaction between Board members and administration in an effort to reach decisions on a wide variety of issues. With rare exception, these meetings are not the best place for initial discussion to take place. New initiatives or proposals should typically be discussed first with administration and a formal proposal prepared for presentation at a time when the item can be scheduled on the agenda. Nevertheless, there are times when the Board is discussing a proposal that certain individuals attending the meeting can provide valuable insight, expertise and perspective to assist the Board in making wise and well-informed decisions. Generally, those involved in bringing forth an idea, and those most active in the process of researching and presenting a proposal, will be the ones most likely to be called upon for input during the Board's discussion. In addition, senior administration officials and representatives from other active task forces will be relied upon for their perspective concerning a particular proposal and the impact it will have on various constituencies.

OPEN FORUM/COMMENTS FROM THE PUBLIC:

During each meeting, the Board sets aside a period of time when anyone who wishes to do so may make a brief statement or mini-presentation to the Board on a non-agenda item. The Board will take these comments and suggestions under consideration, but will typically not have adequate time in the schedule or enough information to be able to make a decision or respond during the meeting. The Board may choose to refer such items to the administration for research and the possible future preparation of a recommended course of action to be considered at a later meeting. Open meeting forum is not a time to discuss students, staff, or parents by name.

OTHER VENUES FOR IDEAS AND SUGGESTIONS:

New ideas and suggestions are often best handled by contacting the administration. In addition, there are a number of other venues where interested individuals are encouraged to bring forth ideas and suggestions. These include, but are not limited to, Student Character Council; Parents Teachers Organizations (PTOs), Town Hall Meetings, Principal's Coffees, regularly scheduled parent meetings, and various Task Forces. Proposals which are brought forth through groups such as these, in close cooperation with the administration, are typically organized in a manner that make them easier for the Board to properly consider them and make well-informed decisions.

EXECUTIVE SESSIONS:

While the law requires that most Board meetings be open to the public, the Board may meet in a private, "executive" session to consider the following types of matters: (i) purchase or sale of real estate; (ii) conferences with an attorney for the purpose of receiving legal advice; (iii) matters required to be kept confidential by federal or state laws or regulations; (iv) specialized details of security arrangements or investigations; (v) determination of positions relative to contract negotiations; (vi) personnel matters; (vii) consideration of documents protected by the Open Records Act; and (viii) discussion of most individual student matters.