

Imagine Classical Academy Indigo Ranch

6464 Peterson Colorado Springs, CO 80923

Where students are classically trained, culturally literate, and globally prepared.

Board Meeting –April 29, 2019 - Room 209

The mission of the Imagine Classical Academy at Indigo Ranch is to positively shape the hearts and minds of our students by providing them with an academically rigorous and content rich curriculum, a learning environment of high expectations for student achievement in which character is modeled and promoted within a collaborative community based on trusting relationships.

The Board shall use the Mission, the Motto and the Six Measures of Excellence (Shared Values, Parent Choice, Academic Growth, Character Education, Economic Sustainability, and School Development) as the filter for all decision making.

1. Call to Order (6:00pm) –
2. Roll Call – Chris Dempsey, Jen Reishus, Brandon Henry, Stephen Teague. Also present: Scott Hunter & Valerie OBrien
3. Pledge of Allegiance -
4. Mission Statement -
5. Approval of Board Agenda (6:05pm) – Jen Reishus motioned to approve the board agenda as presented. Brandon Henry seconded the motion. Chris asked to strike items 14a FY20 Initial Budget & 14j 2019-2020 School Calendar till next meeting. 14k will become 14i, 16d, 16e & 16f will be removed as well. Stephen Teague motioned to approve the agenda as amended. Brandon Henry second the motion. Motion passes 4-0.
6. Approval of March 18, 2019 Board Meeting Minutes (6:06pm) Brandon Henry motion to approve the board meeting minutes as presented, Stephen Teague second the motion. Motion passes 4-0.
7. Comments from the Public (6:08pm) – None
8. Character Council (6:08pm) – None. Brandon Henry asked if there was any interest in changing Character Council to more of a Student Government format. Deidre Arbour explained that the previous administration did not want the term Student Government to avoid any sort of popularity contest, but that the middle school has been in discussion about maybe changing this going forward.
9. SAC Update (6:09pm) – The SAC committee has not had a meeting since the last board meeting. The next DAAC Meeting is May 15th.
10. PTO Update (6:09pm) - Elizabeth Roth gave a quick update on the PTO events. There will be a general meeting on April 30th. Skate City Night is Tuesday May 7th. The annual end of the year ice cream social will be after school on May 22nd.
11. Board Dashboard/Principal Report (6:10pm) – Its been a little more than a month since the last meeting. We have now completed our CMAS testing. Teachers are breathing a sigh of relief. This was the first year that PTO supported the testing with breakfast two different mornings, pancakes the first morning and eggs and sausage the second week. Bingo night was held last week and was a really nice event. We have the middle school musical this week starting tomorrow. That will consist of daytime, evening and Saturday performances. It's a run to the finish. One thing that stands out on the dashboard is enrollment. Returning students number is going down slightly. Still offering spots, including 5th full day kindergarten classroom. We are at 760 currently, about 45 have not enrolled with the district. 804 potentially. Marcia reaches out a second and third time after they have been offered a spot if they have not enrolled with the district in a timely manner.
12. Treasurer/Business Manager Report on Trend (6:17pm) – Jen reported that Capital Construction was reduced by

\$35.49 per student for 2018-2019 due to issues with wording in the bill. Legislation has been presented to fix that for future years and is in the process now with the Colorado Legislature. No other changes at this time.

13. Imagine Schools Inc. Regional Report (6:19pm) – Nancy Box did not attend the meeting so Chris read her report. The OCR complaint has been completed. There have been no new marketing or facilities requests. The construction going on behind the school is the city working on the creek and not connected to the work that will start in June on the property to fix the ongoing water issues. Imagine completed more classroom observations this month with lots of compliments for the teachers. No visits scheduled in April due to testing. Next visit will be May 6th. Lori Olson was here for the PERA Audit in April. Nancy has reviewed Frank's and Scott's observations in the fall to prepare for final closeout meeting with each staff meeting.

14. Discussion Items

- a. Status of Employee Manual (6:24pm) – HUB/Guardian HR is working on it, timeline was 8 weeks from request which was mid March. Valerie will confirm status this week.
- b. Status of Parent/Student Handbook (6:24pm) - Will need to check with Dan and Chelsea
- c. 2nd Reading of the Board Policy Manual (6:24pm) – No updates
- d. 2nd Reading of the Uniform Policy (6:24pm) – No updates. Scott explained the feedback he received from D49 concerning possible discrimination and the need to make sure there are not different policies for girls and boys (ie. Hair). Also hair policies can border on cultural discrimination as well.
- e. 2nd Reading of Policy 7.19 Primary/Pre-Primary Education (6:32pm) – No comments
- f. Status of Rent Back of 6464 Peterson Road with SHF/AEP (6:32pm) – Budget and calendar were removed from the agenda because the agreement to rent back the school through October 31st is still pending. There was a verbal agreement as of Friday however the lawyers for SHF/AEP requested to change the date for the building inspection. Details of the agreement are \$100k per month rent for four (4) months plus \$100K for security deposit that will be returned once we have met all repairs that are highlighted in the forthcoming building report. We are only responsible for what is deemed a short term repair. Hoping to call a meeting this week to approve the budget and calendar. When we approve the budget that will inact Tabor to break our agreement with Imagine as of June 30, 2019. Eric Hall wrote the resolution for that, which will make the school start July 1st.
- g. Principal/Pre-K Director Annual Evaluation Status (6:36pm) Completed the evals, Scott received a glowing review, distinguished level.
- h. Water Mitigation Update scheduled for 1st week of June, Valerie will call R&R Ditching to confirm the schedule.
- i. 2019-2020 SY Budget – not at this time
- j. 2019-2010 SY Calendar (6:39pm) – not at this time
- k. Charter Renewal Finalized (6:49) – The contract is completed. D49 board will discuss at May work session.

15. Vote to Adjourn to Executive Session (6:50pm) – Not needed

16. Action Items

- a. Board Policy Manual (6:51pm) – Jen motioned to approve the Board Policy Manual as presented. Stephen seconded the motion. Motion passed 4-0
- b. Uniform Policy (6:54pm) Brandon motioned to approve the Uniform Policy as presented. Stephen seconded the motion. Motion passed 4-0.
- c. Policy 7.19 Primary/Pre-Primary Education – Steven motioned to approve the Policy 7.19 Primary/Pre-Primary Education policy as presented. Jen seconded the motion. Motion passed 4-0.
- d. 2019-2020 SY Budget - deleted
- e. 2019-2010 SY Calendar - deleted
- f. Rent Back from AEP/SHF of 6464 Peterson Road - deleted

17. Board Member Communication

- a. Brandon mentioned that he has noticed some area school that participate in National Junior Honor Society and wondered if this was something we should consider adding. Marcia Billingsley said this was discussed a few

months ago and at that point it was too late in the school year to add it. We do plan to add it to the middle school but are holding off on applying until the school has changed names this summer, but it confirmed it will be added in the near future.

- b. Will need to send approved meeting minutes from the March 18th board meeting to D49 showing Brandon's CDE training is complete

18. Other Business - None

19. Adjournment (6:59pm)

PARTICIPATION IN MEETINGS:

Board meetings are generally a time for the Board to hear from the Principal, other senior administration representatives, and those who are scheduled to make presentations on selected topics. Colorado law prohibits the Board from discussing public business other than during public meetings or executive sessions (see below). Therefore, these public sessions are working sessions of the Board that are intended to provide interaction between Board members and administration in an effort to reach decisions on a wide variety of issues. With rare exception, these meetings are not the best place for initial discussion to take place. New initiatives or proposals should typically be discussed first with administration and a formal proposal prepared for presentation at a time when the item can be scheduled on the agenda. Nevertheless, there are times when the Board is discussing a proposal that certain individuals attending the meeting can provide valuable insight, expertise and perspective to assist the Board in making wise and well-informed decisions. Generally, those involved in bringing forth an idea, and those most active in the process of researching and presenting a proposal, will be the ones most likely to be called upon for input during the Board's discussion. In addition, senior administration officials and representatives from other active task forces will be relied upon for their perspective concerning a particular proposal and the impact it will have on various constituencies.

OPEN FORUM/COMMENTS FROM THE PUBLIC:

All regular and special meetings of the Board shall be open to the public. The Board welcomes and appreciates comments on school operations and programs within the school. Open forum time shall be scheduled during board meetings, except at work sessions, for brief comments and questions from the public. A sign-up sheet will be available for individuals at the beginning of the school board meeting. The Board shall limit the length of public participation to thirty minutes and a time limit for individual speakers of three minutes.

Members of the public wishing to make formal presentations before the Board must notify the Board Secretary fourteen days prior to the Board meeting date and receive approval from the Board president.

During open forum, comments and questions at a regular meeting may deal with any topic related to the Board's conduct of the schools. Comments at special meetings are limited to topics on the agenda.

Speakers are asked to make comments in a respectful and orderly manner. Personal complaints against any individuals connected with the school system are prohibited. Open meeting forum is not a time to discuss students, staff, or parents by name.

The Board president shall be responsible for recognizing all speakers, maintaining proper order and adherence to time limits. Follow-up action items may be assigned to the appropriate personnel depending on the nature of the comments. The Board may or may not choose to address comments or questions during this time. Members of the public will not be recognized by the president during Board meetings except as noted in this policy.

In addition to public participation time during Board meetings, the Board is committed to engaging members of the community on an ongoing basis regarding community values about education. The public may contact the Board of Directors by phone, letter or via email through the school website at any time.

OTHER VENUES FOR IDEAS AND SUGGESTIONS:

New ideas and suggestions are often best handled by contacting the administration. In addition, there are a number of other venues where interested individuals are encouraged to bring forth ideas and suggestions. These include, but are not limited to,

Student Character Council; Parents Teachers Organizations (PTOs), Town Hall Meetings, Principal's Coffees, regularly scheduled parent meetings, and various Task Forces. Proposals which are brought forth through groups such as these, in close cooperation with the administration, are typically organized in a manner that make them easier for the Board to properly consider them and make well-informed decisions.

EXECUTIVE SESSIONS:

While the law requires that most Board meetings be open to the public, the Board may meet in a private, "executive" session to consider the following types of matters: (i) purchase or sale of real estate; (ii) conferences with an attorney for the purpose of receiving legal advice; (iii) matters required to be kept confidential by federal or state laws or regulations; (iv) specialized details of security arrangements or investigations; (v) determination of positions relative to contract negotiations; (vi) personnel matters; (vii) consideration of documents protected by the Open Records Act; and (viii) discussion of most individual student matters.