



Board Meeting Minutes

March 30, 2020 - 6:00pm

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. **Call to Order** (6:05pm) –
2. **Pledge of Allegiance** (6:06pm) –
3. **Mission Statement** (6:06pm) –
4. **Roll Call** (6:06pm) – Chris Dempsey (President), Jen Reishus (Treasurer) Brandon Henry (Communications), Steven Teague (Secretary), Mike Philipich (Vice President) (arrived at 6:09pm) Scott Hunter (Middle School Principal), Valerie O’Brien (Business Manager). Not in attendance: Serena Brizic (Elementary Principal),
5. **Approval of March 30, 2020 Board Agenda** (6:06pm) – Brandon Henry motioned to approve the agenda as presented. Jen Reishus seconded the motion. No discussion was needed. Motion passes 4-0
6. **Approval of February 24, 2020 Board Meeting Minutes** (6:07pm) – Brandon Henry motioned to approve the meetings as presented, Jen Reishus seconded the motion. No discussion was needed. Motion passes 3-0 with Chris Dempsey abstaining
7. **Discussion Items**
 - a. **FY21 Initial Budget** (6:09pm) – Chris asked if we will have our own salary schedule or if we are adopting D49’s salary schedule. Valerie explained that we are going to match the current D49 2019-2020 salary schedule for Bachelors and Master degrees with up to 15 years experience. Mike noted that we need to make sure that we continue to meet the requirements of the bond.
8. **Action Items**
 - a. **FY21 Initial Budget** (6:11pm) – Brandon motioned to approve the updated electronics policy as presented, Steven seconded the motion. Motion passes 4-0
9. **Board Member Communication** (6:12pm) – None
10. **Other Business** (6:13pm) – Brandon commented that our radio ads are still running. Radio listening is up nearly 60% right now so the advertising is probably still very beneficial. Chris said going forward we will continue to hold board meetings via Google Meet during the quarantine. This platform will hold up to 100 people should it should be plenty for the public as well.
11. **Adjournment** (6:19pm)