



## Board Meeting Minutes

April 19, 2021 – 6:00pm

The mission of Grand Peak Academy is to develop students of great character, who are culturally aware, accepting of diversity, appreciators of history, arts, mathematics, and sciences, and are prepared to meet the challenges of the world today. We value parental partnership through direct involvement in classroom and school activities and community stewardship through our support of local charities and hosting of community events.

The Board shall use the Mission and the Plan for Success (Academic Success, Economic Sustainability and Character Growth) as the filter for all decision making.

1. **Call to Order** (6:00pm) –
2. **Pledge of Allegiance** –
3. **Mission Statement** – (6:00pm) – Chris Dempsey read the mission statement
4. **Roll Call** (6:01pm) – Chris Dempsey (President), Brandon Henry (Vice President), Jen Reishus (Treasurer), Anthony Hall, Erika Craig, Nicole Parker (Acting Principal), Valerie O’Brien (Business Manager) and Marcia Billingsley (Registrar)
5. **Approval of April 19, 2021 Board Agenda** (6:01pm) – Brandon motioned to approve the agenda as presented. Anthony seconded the motion. Motion passes 5-0.
6. **Approval of February 22, 2019 & April 5, 2021 Board Meeting Minutes** (6:02pm) – Brandon motioned to approve the meeting minutes as presented. Anthony seconded the motion. Motion passes 5-0.
7. **Public Comments** (6:03pm) - None
8. **PTO Update** (6:03pm) – Alicia Maertz updated that the virtual talent show had 35 families join in. It was a lot of fun, everyone that entered got a prize as well as show off their talent. Last Friday we held virtual bingo, which was also a big hit with over 60 prizes. We are offering Adam and Sons oil changes, 100% of the profit goes to the PTO. Book fair is going on next week; students will be able to sign up to view the books during lunches and after school. April 29<sup>th</sup> is Birdcall night; they are giving 35% back to the school. In May we will have an ice cream DJ party during lunches at the end of the school year. To celebrate the families we will have a food truck rally in the parking lot on the last day of school. We would like to set up an in person karate program at the school. They fit in well with the schools core virtues. If weather is permitting the field would be used. They will also donate 50% back to the school. Finally, the PTO would like to help with coordinating a conflict resolution program between students. This will be a painted pathway in the hallways.
9. **Marketing Update** (6:13pm) – Brandon commented that we had a marketing meeting this month. PTO is covering the National Teacher Appreciation week. We are looking to celebrate National Charter School week coming soon. Chelsea is looking into the ability to have a large sign installed along Black Forest Road similar to what Banning Lewis has. Our radio ads are expiring this week. Had a meeting with our consultant, Eric Dinnel who had some great ideas for us going forward in May and over the summer. Making plans for Back to School night in the fall.
10. **Board Dashboard | Principals Report** (6:17pm) – Nicole gave a shout out to the PTO team and all their help. They are assisting us with providing custom flags for the stacking lanes in the parking lot. CMAS testing started last week. This year we had to receive a response from each parent whether they wanted to test or not. Usually all students are automatically opted in so this is a big change because of COVID. With student absences and quarantines, it is a huge task this year to

accomplish. We have a deadline of May 14<sup>th</sup> to complete all of the testing. Star testing is another testing cycle that needs to be completed by May 20<sup>th</sup>. K-5 teachers will be completing dibels testing on April 30<sup>th</sup>. Covid update – we have been hit really hard with quarantines and positive cases over the last couple of weeks. We are not doing anything different as far as social distancing and cleaning. There are some days that feel like we might not be able to keep the doors open, but we have an amazing staff that always jumps in and makes it happen. Our teachers have had to cover lunches for 2 weeks now. We have even had teachers offer their plan time to help in lunchrooms. It is definitely taking an all hands on deck approach right now. The staff has been so flexible, dedicated and supportive. Our curriculum committee is up and running. It has developed some thoughtful discussions among teachers. We are adding a new position next year, Math Interventionist. We hired a current staff member to take on this role and grow the program. It will be a great addition to our program. Still working on finalizing the staff placements for next year. The math interventionist was the first position we wanted to start with to see how that would affect all the positions below. PBIS is our behavior program that is being introduced. It is a necessary piece that we need to utilize and will build on the program going forward. Plans for next year related to covid. At this point, we do not have a lot of information but we are looking into doing something drastically different next year. The current hybrid model is not great for our teachers. The district created the term bonus year for students that have had significant loss due to covid. In a traditional year there would be a lot of data gathered and parent conversation about growth. Since this has not been a traditional year, none of that data is needed. We just need an agreement between a staff member and parent to have the child complete a bonus year. April 30<sup>th</sup> will be a middle school PD day with Rachel Nance

11. **Treasurer/Business Manager Trend Report** (6:25pm) –
12. **Discussion Items**
  - a. **SY 2021-2022 Initial Budget** (6:27pm) – Valerie reviewed the major changes to the budget for FY 2022. We are reducing our classes to 3 per grade in K-7<sup>th</sup>, lowering our FTE to 688 and in most cases not replacing the staff that is leaving at the end of the current school year. We are also implementing a new salary schedule that will allow us to match the district with up to 15 years’ experience for both a BA and MA. There were no questions.
13. **Vote to Adjourn to Executive Session** (6:29pm) – Brandon motioned to adjourn to executive session. Anthony seconded the motion. Motion passes 5-0
14. **Return from Executive Session** (6:55pm)
15. **Action Items**
  - a. **SY2021 – 2022 Initial Budget** (6:56pm) – Brandon motioned to approve the budget as presenting. Anthony seconded the motion. Motion passes 5-0.
  - b. **Vote to offer the Principal position to the selected candidate** (6:57pm) – The board has decided to select Nicole Parker as the new Principal as Grand Peak Academy. Brandon motioned to vote to make Nicole Parker the new Principal of GPA. Anthony seconded the motion. Motion passes 5-0. Nicole accepted the position and is very excited to lead the school going forward.
16. **Other Business** (6:59pm) – None
17. **Adjournment** (7:00pm) – None